

**RESOLUTION NO. 2021-058**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE  
CREATING AN INFORMATION TECHNOLOGY DEPARTMENT, RECLASSIFYING  
ONE INFORMATION TECHNOLOGY ADMINISTRATOR POSITION TO CHIEF  
INFORMATION OFFICER (CIO), AND ADOPTING A REVISED CITYWIDE  
SALARY SCHEDULE**

**WHEREAS**, the City Council recognizes the need for a unified Information Technology Department, combining the Police and non-Police Information Technology (IT) divisions; and

**WHEREAS**, the City Council recognizes the need for the reclassification of one IT Administrator position to a Chief Information Officer to oversee the new IT Department; and

**WHEREAS**, the City Manager recommends the reorganization with one IT Administrator position being reclassified to a Chief information Officer; and

**WHEREAS**, creation of the new Chief Information Officer classification requires a revision to the Citywide Salary Schedule; and

**WHEREAS**, the reorganization will allow the City to strengthen the overall importance of the position in the organization and demonstrate the City's commitment to and investment in technology to improve organizational efficiencies and services offered to the public.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby approves the creation of the Information Technology Department, the reclassification of one IT Administrator position to a Chief Information Officer position, and adopts the revised Citywide Salary Schedule as presented in Exhibit A, attached hereto and incorporated herein by reference.

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 24<sup>th</sup> day of February 2021




BOBBIE SINGH-ALLEN, MAYOR of the  
CITY OF ELK GROVE

ATTEST:

  
JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:

  
JONATHAN P. HOBBS,  
CITY ATTORNEY

# EXHIBIT A

## CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ACCOUNTANT	NON	82	hourly	31.80	33.39	35.06	36.81	38.66	40.59	42.62
			bi-weekly	2,544	2,671	2,805	2,945	3,093	3,247	3,410
			monthly	5,512	5,788	6,077	6,381	6,700	7,036	7,388
			annual	66,143	69,452	72,926	76,575	80,405	84,428	88,651
ACCOUNTING MANAGER	NON	125	hourly	48.83	51.27	53.84	56.53	59.36	62.33	65.44
			bi-weekly	3,906	4,102	4,307	4,522	4,749	4,986	5,236
			monthly	8,464	8,887	9,332	9,799	10,289	10,803	11,344
			annual	101,568	106,648	111,983	117,584	123,465	129,640	136,124
ACCOUNTING TECHNICIAN	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
ADMINISTRATIVE ANALYST I	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
ADMINISTRATIVE ANALYST II	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
ADMINISTRATIVE ASSISTANT	NON	48	hourly	22.64	23.78	24.97	26.22	27.53	28.91	30.35
			bi-weekly	1,812	1,902	1,997	2,097	2,202	2,313	2,428
			monthly	3,925	4,122	4,328	4,544	4,772	5,010	5,261
			annual	47,100	49,458	51,932	54,531	57,260	60,125	63,133
ANIMAL CARE ASSISTANT	NON	17	hourly	16.61	17.44	18.31	19.23	20.19	21.20	22.26
			bi-weekly	1,329	1,395	1,465	1,538	1,615	1,696	1,781
			monthly	2,879	3,023	3,174	3,333	3,500	3,675	3,859
			annual	34,546	36,275	38,091	39,997	41,999	44,101	46,308
ANIMAL CARE SPECIALIST	NON	34	hourly	19.69	20.67	21.71	22.79	23.93	25.13	26.39
			bi-weekly	1,575	1,654	1,737	1,824	1,915	2,011	2,111
			monthly	3,413	3,583	3,763	3,951	4,149	4,356	4,574
			annual	40,950	42,999	45,151	47,411	49,783	52,274	54,890

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ANIMAL CARE SUPERVISOR-KENNEL	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
ANIMAL SERVICES MANAGER	NON	125	hourly	48.83	51.27	53.84	56.53	59.36	62.33	65.44
			bi-weekly	3,906	4,102	4,307	4,522	4,749	4,986	5,236
			monthly	8,464	8,887	9,332	9,799	10,289	10,803	11,344
			annual	101,568	106,648	111,983	117,584	123,465	129,640	136,124
ANIMAL SERVICES OFFICER	POA	AGP	hourly	23.46	24.64	25.87	27.16	28.52	29.95	31.44
			bi-weekly	1,877	1,971	2,069	2,173	2,282	2,396	2,515
			monthly	4,067	4,270	4,484	4,708	4,943	5,190	5,450
			annual	48,802	51,243	53,805	56,495	59,320	62,286	65,400
ANIMAL SERVICES SUPERVISOR	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
ANIMAL SERVICES VOLUNTEER/EVENTS COORDINATOR	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
ASSISTANT CHIEF OF POLICE	NON	179	hourly	83.64	87.82	92.21	96.82	101.67	106.75	112.09
			bi-weekly	6,691	7,026	7,377	7,746	8,133	8,540	8,967
			monthly	14,497	15,222	15,984	16,783	17,622	18,504	19,429
			annual	173,967	182,667	191,803	201,395	211,466	222,042	233,146
ASSISTANT CITY ATTORNEY	NON	170	hourly	76.47	80.29	84.30	88.52	92.95	97.60	102.48
			bi-weekly	6,117	6,423	6,744	7,082	7,436	7,808	8,198
			monthly	13,254	13,917	14,613	15,344	16,111	16,917	17,763
			annual	159,048	167,002	175,354	184,124	193,332	203,001	213,153
ASSISTANT CITY CLERK	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227

CITY OF ELK GROVE - SALARY SCHEDULE

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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSISTANT CITY MANAGER	NON	176	hourly	81.18	85.24	89.50	93.97	98.67	103.61	108.79
			bi-weekly	6,494	6,819	7,160	7,518	7,894	8,289	8,703
			monthly	14,070	14,774	15,513	16,289	17,103	17,959	18,857
			annual	168,845	177,289	186,155	195,465	205,240	215,504	226,282
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	NON	131	hourly	51.84	54.43	57.16	60.02	63.02	66.17	69.48
			bi-weekly	4,147	4,355	4,573	4,801	5,041	5,294	5,558
			monthly	8,986	9,435	9,907	10,403	10,923	11,469	12,043
			annual	107,829	113,222	118,885	124,832	131,075	137,631	144,515
ASSISTANT PLANNER	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
ASSOCIATE PLANNER	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
BUDGET MANAGER	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257
CHIEF INFORMATION OFFICER	NON	157	hourly	67.18	70.54	74.06	77.77	81.66	85.74	90.03
			bi-weekly	5,374	5,643	5,925	6,221	6,533	6,859	7,202
			monthly	11,644	12,226	12,838	13,480	14,154	14,862	15,605
			annual	139,725	146,713	154,051	161,755	169,845	178,339	187,258
CHIEF OF POLICE	NON	184	hourly	87.91	92.31	96.92	101.77	106.86	112.20	117.81
			bi-weekly	7,033	7,384	7,754	8,142	8,549	8,976	9,425
			monthly	15,238	16,000	16,800	17,640	18,522	19,448	20,421
			annual	182,851	191,996	201,597	211,679	222,265	233,381	245,052
CITY ATTORNEY	CONTRACT		annual	277,711.20						
CITY CLERK	CONTRACT		annual	141,430.00						

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REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CITY COUNCIL MEMBER/MAYOR	ELECTED		monthly	800.00						
CITY MANAGER	CONTRACT		annual	275,884.90						
CIVIL ENGINEER	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
CODE ENFORCEMENT OFFICER	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
CODE ENFORCEMENT MANAGER	NON	117	hourly	45.09	47.34	49.71	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,787	3,977	4,176	4,385	4,604	4,834
			monthly	7,815	8,206	8,617	9,048	9,500	9,975	10,474
			annual	93,781	98,472	103,398	108,570	114,000	119,702	125,689
COMMUNICATIONS BUREAU MANAGER	NON	117	hourly	45.09	47.34	49.71	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,787	3,977	4,176	4,385	4,604	4,834
			monthly	7,815	8,206	8,617	9,048	9,500	9,975	10,474
			annual	93,781	98,472	103,398	108,570	114,000	119,702	125,689
COMMUNICATIONS INTELLIGENCE SPECIALIST	NON	74	hourly	29.36	30.83	32.37	33.99	35.69	37.48	39.35
			bi-weekly	2,349	2,466	2,590	2,719	2,855	2,998	3,148
			monthly	5,089	5,343	5,611	5,892	6,186	6,496	6,821
			annual	61,066	64,122	67,330	70,698	74,235	77,949	81,848
COMMUNITY CENTER ATTENDANT	NON	3	hourly	14.44	15.16	15.92	16.71	17.55	18.43	19.35
			bi-weekly	1,155	1,213	1,273	1,337	1,404	1,474	1,548
			monthly	2,502	2,628	2,759	2,897	3,042	3,195	3,354
			annual	30,028	31,531	33,110	34,767	36,507	38,335	40,253
COMMUNITY CENTER COORDINATOR	NON	82	hourly	31.80	33.39	35.06	36.81	38.66	40.59	42.62
			bi-weekly	2,544	2,671	2,805	2,945	3,093	3,247	3,410
			monthly	5,512	5,788	6,077	6,381	6,700	7,036	7,388
			annual	66,143	69,452	72,926	76,575	80,405	84,428	88,651

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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
COMMUNITY EVENTS AND PROJECTS COORDINATOR	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
COMMUNITY EVENT CENTER MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
COMMUNITY SERVICES OFFICER	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
CRIME ANALYST	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
CUSTOMER SERVICE SPECIALIST	NON	41	hourly	21.11	22.17	23.28	24.45	25.67	26.95	28.30
			bi-weekly	1,689	1,774	1,862	1,956	2,054	2,156	2,264
			monthly	3,660	3,843	4,035	4,237	4,449	4,672	4,906
			annual	43,918	46,116	48,424	50,847	53,391	56,063	58,868
CUSTOMER SERVICE SUPERVISOR	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
DEPUTY CITY ATTORNEY	NON	125	hourly	48.83	51.27	53.84	56.53	59.36	62.33	65.44
			bi-weekly	3,906	4,102	4,307	4,522	4,749	4,986	5,236
			monthly	8,464	8,887	9,332	9,799	10,289	10,803	11,344
			annual	101,568	106,648	111,983	117,584	123,465	129,640	136,124
DEPUTY CITY CLERK/RECORDS MANAGER	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336

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DEPUTY CITY MANAGER	NON	164	hourly	72.03	75.63	79.41	83.38	87.55	91.93	96.53
			bi-weekly	5,762	6,050	6,353	6,671	7,004	7,355	7,723
			monthly	12,485	13,109	13,765	14,453	15,176	15,935	16,732
			annual	149,819	157,311	165,179	173,440	182,114	191,222	200,785
DEVELOPMENT SERVICES DIRECTOR	NON	161	hourly	69.91	73.40	77.07	80.93	84.98	89.23	93.69
			bi-weekly	5,593	5,872	6,166	6,474	6,798	7,138	7,495
			monthly	12,117	12,723	13,360	14,028	14,729	15,466	16,239
			annual	145,407	152,679	160,315	168,333	176,751	185,591	194,872
DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES	NON	161	hourly	69.91	73.40	77.07	80.93	84.98	89.23	93.69
			bi-weekly	5,593	5,872	6,166	6,474	6,798	7,138	7,495
			monthly	12,117	12,723	13,360	14,028	14,729	15,466	16,239
			annual	145,407	152,679	160,315	168,333	176,751	185,591	194,872
DIRECTOR OF STRATEGIC PLANNING AND INNOVATION	NON	152	hourly	63.91	67.11	70.46	73.99	77.69	81.57	85.65
			bi-weekly	5,113	5,369	5,637	5,919	6,215	6,526	6,852
			monthly	11,078	11,632	12,214	12,825	13,466	14,139	14,847
			annual	132,934	139,583	146,564	153,894	161,591	169,672	178,158
DISPATCHER	POA	PE	hourly	29.30	30.77	32.31	33.92	35.62	37.40	39.27
			bi-weekly	2,344	2,462	2,585	2,714	2,850	2,992	3,142
			monthly	5,080	5,334	5,600	5,880	6,174	6,483	6,807
			annual	60,954	64,002	67,202	70,562	74,090	77,795	81,685
DISPATCH SUPERVISOR	POA	PD	hourly	37.92	39.82	41.81	43.90	46.10	48.40	50.82
			bi-weekly	3,034	3,186	3,345	3,512	3,688	3,872	4,066
			monthly	6,574	6,902	7,247	7,610	7,990	8,390	8,809
			annual	78,884	82,828	86,969	91,318	95,883	100,678	105,712
DRAINAGE AND COLLECTION SUPERVISOR	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
ECONOMIC DEVELOPMENT DIRECTOR	NON	155	hourly	65.85	69.14	72.60	76.23	80.05	84.05	88.25
			bi-weekly	5,268	5,531	5,808	6,099	6,404	6,724	7,060
			monthly	11,414	11,985	12,584	13,214	13,875	14,568	15,297
			annual	136,968	143,818	151,011	158,564	166,494	174,821	183,564

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ECONOMIC DEVELOPMENT PROGRAM MANAGER	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
ECONOMIC DEVELOPMENT SPECIALIST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
ENGINEERING TECHNICIAN I	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
ENGINEERING TECHNICIAN II	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
ENVIRONMENTAL SPECIALIST	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
EXECUTIVE ADMINISTRATIVE ASSISTANT	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
FACILITIES & FLEET MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
FACILITIES TECHNICIAN	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385



CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
FINANCE ANALYST I	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
FINANCE ANALYST II	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
FORENSIC INVESTIGATOR	POA	PG	hourly	29.80	31.29	32.85	34.50	36.22	38.03	39.93
			bi-weekly	2,384	2,503	2,628	2,760	2,898	3,043	3,195
			monthly	5,165	5,423	5,695	5,979	6,278	6,592	6,922
			annual	61,982	65,081	68,336	71,752	75,340	79,107	83,062
GIS ANALYST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
GIS SYSTEM ADMINISTRATOR	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
GRAPHIC DESIGNER	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
GRAPHICS AND MULTIMEDIA PROGRAM MANAGER	NON	117	hourly	45.09	47.34	49.71	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,787	3,977	4,176	4,385	4,604	4,834
			monthly	7,815	8,206	8,617	9,048	9,500	9,975	10,474
			annual	93,781	98,472	103,398	108,570	114,000	119,702	125,689
HOUSING AND PUBLIC SERVICE PROGRAM MANAGER	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HUMAN RESOURCES ANALYST	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
HUMAN RESOURCES MANAGER	NON	149	hourly	62.03	65.13	68.39	71.81	75.40	79.17	83.13
			bi-weekly	4,962	5,210	5,471	5,745	6,032	6,334	6,650
			monthly	10,752	11,289	11,854	12,447	13,069	13,723	14,409
			annual	129,018	135,471	142,247	149,361	156,831	164,675	172,911
HUMAN RESOURCES SPECIALIST	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
IT ADMINISTRATOR	NON	134	hourly	53.41	56.09	58.89	61.84	64.93	68.18	71.59
			bi-weekly	4,273	4,487	4,711	4,947	5,194	5,454	5,727
			monthly	9,259	9,722	10,208	10,718	11,255	11,817	12,408
			annual	111,102	116,659	122,494	128,621	135,054	141,809	148,901
IT ANALYST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
IT TECHNICIAN	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
LANDSCAPE MAINTENANCE SUPERVISOR	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
MANAGEMENT & BUDGET ANALYST I	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
MANAGEMENT & BUDGET ANALYST II	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
MULTIMEDIA SPECIALIST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
NETWORK ENGINEER	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
OPERATIONS SUPERVISOR	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
PARALEGAL	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
PAYROLL TECHNICIAN	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
PERMIT PROCESSING COORDINATOR	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PLANNING MANAGER	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257
POLICE ADMINISTRATIVE MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
POLICE CAPTAIN	PMA	BFA	hourly	75.37	79.14	83.10	87.25	91.61	96.19	101.00
			bi-weekly	6,030	6,331	6,648	6,980	7,329	7,695	8,080
			monthly	13,064	13,717	14,403	15,123	15,879	16,673	17,507
			annual	156,769	164,608	172,838	181,480	190,554	200,082	210,086
POLICE EQUIPMENT/SUPPLY TECH	NON	48	hourly	22.64	23.78	24.97	26.22	27.53	28.91	30.35
			bi-weekly	1,812	1,902	1,997	2,097	2,202	2,313	2,428
			monthly	3,925	4,122	4,328	4,544	4,772	5,010	5,261
			annual	47,100	49,458	51,932	54,531	57,260	60,125	63,133
POLICE LIEUTENANT	PMA	BAA	hourly	65.01	68.27	71.68	75.26	79.03	82.98	87.13
			bi-weekly	5,201	5,461	5,734	6,021	6,322	6,638	6,970
			monthly	11,269	11,833	12,424	13,046	13,698	14,383	15,102
			annual	135,231	141,992	149,092	156,547	164,374	172,593	181,222
POLICE OFFICER	POA	PI	hourly	35.57	37.35	39.22	41.18	43.24	45.40	47.67
			bi-weekly	2,846	2,988	3,137	3,294	3,459	3,632	3,813
			monthly	6,165	6,474	6,797	7,137	7,494	7,869	8,262
			annual	73,985	77,684	81,568	85,647	89,929	94,426	99,147
POLICE RECORDS MANAGER	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227
POLICE RECORDS SUPERVISOR	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE RECORDS TECHNICIAN I	NON	41	hourly	21.11	22.17	23.28	24.45	25.67	26.95	28.30
			bi-weekly	1,689	1,774	1,862	1,956	2,054	2,156	2,264
			monthly	3,660	3,843	4,035	4,237	4,449	4,672	4,906
			annual	43,918	46,116	48,424	50,847	53,391	56,063	58,868
POLICE RECORDS TECHNICIAN II	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
POLICE SERGEANT	POA	PJ	hourly	45.46	47.73	50.12	52.62	55.25	58.02	60.92
			bi-weekly	3,637	3,818	4,009	4,210	4,420	4,641	4,873
			monthly	7,879	8,273	8,687	9,121	9,577	10,056	10,559
			annual	94,550	99,277	104,241	109,453	114,926	120,672	126,706
POLICE SERVICES ANALYST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
POLICE VOLUNTEER COORDINATOR	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
PROPERTY AND EVIDENCE MANAGER	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227
PROPERTY AND EVIDENCE TECHNICIAN I	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
PROPERTY AND EVIDENCE TECHNICIAN II	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PUBLIC AFFAIRS MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
PUBLIC WORKS DIRECTOR/CITY ENGINEER	NON	164	hourly	72.03	75.63	79.41	83.38	87.55	91.93	96.53
			bi-weekly	5,762	6,050	6,353	6,671	7,004	7,355	7,723
			monthly	12,485	13,109	13,765	14,453	15,176	15,935	16,732
			annual	149,819	157,311	165,179	173,440	182,114	191,222	200,785
PUBLIC WORKS DIVISION MANAGER-ENGINEERING	NON	131	hourly	51.84	54.43	57.16	60.02	63.02	66.17	69.48
			bi-weekly	4,147	4,355	4,573	4,801	5,041	5,294	5,558
			monthly	8,986	9,435	9,907	10,403	10,923	11,469	12,043
			annual	107,829	113,222	118,885	124,832	131,075	137,631	144,515
PUBLIC WORKS DIVISION MANAGER-OPERATIONS	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257
PURCHASING AGENT	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
PURCHASING AND CONTRACTS MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
REAL TIME INFORMATION CENTER SUPERVISOR	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227
RECEPTIONIST	NON	22	hourly	17.46	18.33	19.25	20.22	21.23	22.29	23.41
			bi-weekly	1,397	1,467	1,540	1,617	1,698	1,783	1,872
			monthly	3,027	3,178	3,337	3,504	3,679	3,864	4,057
			annual	36,318	38,136	40,045	42,049	44,154	46,363	48,684

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
RECYCLING COORDINATOR I	NON	82	hourly	31.80	33.39	35.06	36.81	38.66	40.59	42.62
			bi-weekly	2,544	2,671	2,805	2,945	3,093	3,247	3,410
			monthly	5,512	5,788	6,077	6,381	6,700	7,036	7,388
			annual	66,143	69,452	72,926	76,575	80,405	84,428	88,651
RECYCLING COORDINATOR II	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
REGISTERED VETERINARY TECHNICIAN	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
REVENUE MANAGER	NON	112	hourly	42.89	45.04	47.29	49.66	52.14	54.75	57.49
			bi-weekly	3,432	3,603	3,783	3,973	4,171	4,380	4,599
			monthly	7,435	7,807	8,197	8,607	9,038	9,490	9,965
			annual	89,220	93,683	98,369	103,289	108,456	113,881	119,577
RISK ANALYST	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
SECURITY OFFICER	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2630.19
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5698.75
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
SECURITY OFFICER (Y-RATED)	NON	56	hourly	35.65						
			bi-weekly	2,852						
			monthly	6,180						
			annual	74,160						
SR. ACCOUNTANT	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. ACCOUNTING TECHNICIAN	NON	66	hourly	27.10	28.46	29.89	31.38	32.95	34.60	36.33
			bi-weekly	2,168	2,277	2,391	2,510	2,636	2,768	2,906
			monthly	4,698	4,933	5,180	5,439	5,711	5,997	6,297
			annual	56,378	59,199	62,161	65,271	68,537	71,966	75,566
SR. ADMINISTRATIVE ANALYST	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
SR. ADMINISTRATIVE ASSISTANT	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
SR. ANIMAL CARE SPECIALIST	NON	48	hourly	22.64	23.78	24.97	26.22	27.53	28.91	30.35
			bi-weekly	1,812	1,902	1,997	2,097	2,202	2,313	2,428
			monthly	3,925	4,122	4,328	4,544	4,772	5,010	5,261
			annual	47,100	49,458	51,932	54,531	57,260	60,125	63,133
SR. ANIMAL SERVICES OFFICER	POA	PC	hourly	25.28	26.55	27.87	29.27	30.73	32.27	33.88
			bi-weekly	2,023	2,124	2,230	2,341	2,459	2,581	2,711
			monthly	4,382	4,602	4,832	5,073	5,327	5,593	5,873
			annual	52,589	55,218	57,979	60,878	63,922	67,118	70,474
SR. CIVIL ENGINEER	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
SR. CODE ENFORCEMENT OFFICER	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645
SR. CUSTOMER SERVICE SPECIALIST	NON	55	hourly	24.28	25.50	26.78	28.12	29.52	31.00	32.55
			bi-weekly	1,943	2,040	2,142	2,249	2,362	2,480	2,604
			monthly	4,209	4,420	4,641	4,873	5,117	5,373	5,642
			annual	50,513	53,040	55,694	58,481	61,407	64,479	67,705



CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. DEPUTY CITY ATTORNEY	NON	146	hourly	60.20	63.21	66.37	69.69	73.18	76.84	80.68
			bi-weekly	4,816	5,057	5,310	5,575	5,854	6,147	6,455
			monthly	10,435	10,957	11,505	12,080	12,684	13,319	13,985
			annual	125,218	131,481	138,057	144,962	152,212	159,825	167,818
SR. ENGINEERING TECHNICIAN	NON	82	hourly	31.80	33.39	35.06	36.81	38.66	40.59	42.62
			bi-weekly	2,544	2,671	2,805	2,945	3,093	3,247	3,410
			monthly	5,512	5,788	6,077	6,381	6,700	7,036	7,388
			annual	66,143	69,452	72,926	76,575	80,405	84,428	88,651
SR. FACILITIES TECHNICIAN	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645
SR. GIS ANALYST	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
SR. HUMAN RESOURCES SPECIALIST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
SR. IT ANALYST	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227
SR. MANAGEMENT AND BUDGET ANALYST	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
SR. PAYROLL TECHNICIAN	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. PLANNER	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
SR. TRANSIT PLANNER	NON	112	hourly	42.89	45.04	47.29	49.66	52.14	54.75	57.49
			bi-weekly	3,432	3,603	3,783	3,973	4,171	4,380	4,599
			monthly	7,435	7,807	8,197	8,607	9,038	9,490	9,965
			annual	89,220	93,683	98,369	103,289	108,456	113,881	119,577
STRATEGIC PLANNING & INNOVATION PROGRAM MANAGER	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
STREET MAINTENANCE SUPERVISOR	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
SUPERVISING FORENSIC INVESTIGATOR	POA	PR	hourly	39.80	41.78	43.87	46.07	48.37	50.79	53.33
			bi-weekly	3,184	3,343	3,510	3,685	3,870	4,063	4,266
			monthly	6,898	7,243	7,605	7,985	8,384	8,804	9,244
			annual	82,774	86,913	91,258	95,821	100,612	105,643	110,925
TRAFFIC CONTROL AND STREET LIGHTING SUPERVISOR	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
TRAFFIC ENGINEER	NON	125	hourly	48.83	51.27	53.84	56.53	59.36	62.33	65.44
			bi-weekly	3,906	4,102	4,307	4,522	4,749	4,986	5,236
			monthly	8,464	8,887	9,332	9,799	10,289	10,803	11,344
			annual	101,568	106,648	111,983	117,584	123,465	129,640	136,124
TRANSIT PLANNER	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/24/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
TRANSIT SYSTEM MANAGER	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257
UTILITIES LOCATOR	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645
VETERINARIAN	NON	117	hourly	45.09	47.34	49.71	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,787	3,977	4,176	4,385	4,604	4,834
			monthly	7,815	8,206	8,617	9,048	9,500	9,975	10,474
			annual	93,781	98,472	103,398	108,570	114,000	119,702	125,689
VETERINARY ASSISTANT	NON	34	hourly	19.69	20.67	21.71	22.79	23.93	25.13	26.39
			bi-weekly	1,575	1,654	1,737	1,824	1,915	2,011	2,111
			monthly	3,413	3,583	3,763	3,951	4,149	4,356	4,574
			annual	40,950	42,999	45,151	47,411	49,783	52,274	54,890
WASTE AND RECYCLING MANAGER	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257

**CERTIFICATION**  
**ELK GROVE CITY COUNCIL RESOLUTION NO. 2021-058**

STATE OF CALIFORNIA        )  
COUNTY OF SACRAMENTO    )       ss  
CITY OF ELK GROVE         )

*I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on February 24, 2021 by the following vote:*

**AYES:**        **COUNCILMEMBERS:** *Singh-Allen, Nguyen, Hume, Spease, Suen*

**NOES:**       **COUNCILMEMBERS:** *None*

**ABSTAIN:**   **COUNCILMEMBERS:** *None*

**ABSENT:**   **COUNCILMEMBERS:** *None*



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**Jason Lindgren, City Clerk**  
**City of Elk Grove, California**